

**James E. Nichols Memorial Library
Board of Trustees Meeting**

-Approved 10/18/21-

August 30, 2021

Minutes

Call to Order: Meeting called to order at 9:30am. Present: Chairperson Annette Nichols, Treasurer Sarah Heath, Bette Miller, Karen Ponton, Shannon Whalen; Lois Brady, Interim Director; Absent: A. Xavier (alternate).

- I. Temporary Library Assistant Recommendation:** L. Brady presented information about the proposed candidate, her library background and the need for temporary help, especially with the children's section, which the Trustees then discussed. (Trustees received the candidate's resume in advance of today's meeting). Motion by K. Ponton, seconded by B. Miller: To hire Katie Wonders temporarily from September through December for up to 8 hours per week at \$13.00 per hour. After some discussion about the wage rate, including that of current staff, "friendly amendment" to change the rate to \$14.00 per hour. Question was raised as to whether the Library is in compliance with EEO since the position was not publicly advertised. After further discussion, motion by S. Heath, seconded by S. Whalen: To amend the main motion to \$15.00. Passed with 3 in favor and 2 opposed. Amended motion read: To hire Katie Wonders temporarily from September through December for up to 8 hours/week at \$15.00 per hour. Passed with 3 in favor and 2 opposed.

Adjournment: Motion by K. Ponton, seconded by S. Heath to adjourn at 9:46am. Passed unanimously.

Respectfully submitted,
Karen Ponton, Secretary